



Colin Lewisohn MA, BA, DiP, PGCE, CHSM

A liberating consultant in organisational and personal development, with a track record of delivering the highest level of strategic change through facilitation, coaching and training that enhances productivity. Huge experience in working across private, public and voluntary sectors

Key Achievements

- **Targeting, Knowledge, Attitude and Skills Gaps** – implemented a systematic review of an organisation's capacity to deliver corporate priorities through Training and Business Needs Analysis. As a consequence enabled senior executives to commission a range of appropriate training solutions as a means of improving organisational performance and staff competence.
- **Delivering Change through Coaching and Training** – designed and delivered a range of bespoke and tailored training and development programmes aimed at enabling individuals and organisations to maximise their potential. This has included high level executive coaching, developmental workshops and training solutions that have included leadership skills, conflict resolution, negotiation, facilitation skills, equal opportunities and diversity and effective management skills.
- **Delivering Strategic Change** – diagnosed barriers to cross-organisational working in the effective delivery of cancer care and devised a successful strategic direction together with respective chief executives involved in commissioning. Then ensured the active participation of leaders of change from a diverse range of partner organisations.
- **Improving Service through Culture Change** – delivered an effective array of interventions aimed at improving patient care by ensuring the organisations culture was responsive to patient needs. The programme focussed upon multi-professional cooperation that secured shared ownership of priorities within clinical teams in a major acute hospital.
- **Changing Behaviours through Communications** – undertook a root and branch review of communications performance within a major pharmaceuticals company. This provided a platform to fundamentally enhance individual and team communication, behaviours and systems
- **Uniting Leaders** – Delivered a transformational leadership programme aimed at addressing cultural differences in a multinational airline. This resulted in new ways of working between a multi-national group of senior managers based in Hong Kong
- **Developing Teams** – employed an array of facilitation techniques to challenge counter-productive behaviours and ineffective work practices in public private and third sector organisations. This has been shown to deliver a radical improvement in customer experience and organisational performance.

- **Enhancing Organisational Performance** – challenging leaders to ensure the highest level of customer satisfaction through streamlined processes, redesign and improved customer supply relationships.

Current and Previous Clients

Actavis UK, Bradford City Primary Care NHS Trust, British Telecom PLC, Cathay Pacific Airlines, Chiron Pharmaceuticals – Europe, Dep't of Education & Skills, Department of Environment, Food and Rural Affairs, Department of Health, Inland Revenue, Durham Dales Primary Care NHS Trust, DVLA, Government Office, Highways Agency, Horton Park General Practice, Ministry of Defence, Network Systems Ltd, O2 Ltd, Sunderland University, ULTH NHS Trust, West London Cancer Network.

Education and Professional Development

1999 – 2000 – Post-Graduate Certificate in Education -Trinity & All Saints College, Leeds
1993 – 1995 – MA in Health Studies - Leeds University
1992 – 1993 – Certificate in Health Studies – Nuffield Institute For Health
1986 – 1989 – BA (Honours) Communication Studies 2:1 – Sheffield Hallam University
1984 – 1986 – Social Studies Diploma – Ruskin College, Oxford

About Colin Lewisohn

As a freelance consultant in organisation development since 1996, I have been fascinated by the potential of human creativity in the business world. In order to realise these opportunities I seek to gain the confidence of individuals and organisations by getting along side them, raising awareness of possibilities, supporting their personal sense of direction and showing how change can be a positive force for individuals and organisations. Most of all people who work with me have valued my sense of fun, down to earth style and my ability to challenge constructively.

Colin Lewisohn MA, BA, DiP, PGCE, CHSM

Tel: 0113 293 3385

Mobile: 07801 969144

e-mail: colin.lewisohn@encore01.com

References

Mike Wash – Managing Director, MWA UK,
1 Heath Ride,
Park Gate,
Strensall,
York, YO32 SYW

Andrew Kenworthy – Chief Executive, Nottingham City PCT,
1 Standard Court,
Park Row,
Nottingham,
NG1 6GN

End